



Where has Kristen gone? *by C. Potter*

This summer seems to have flown by and I think the older I get, the faster the summers go. Along with that thought, **Kristen Yarnell** joined Quality Transitions, Inc. towards the middle of May to work as our summer, human resources intern and as I am writing this today, it is her last day of work. Where did the summer go?

It is bittersweet that we all see her leave QT to go back to college at St. Anslem's in Manchester, NH. She has been a welcome addition to our staff and the contributions she made to QT this summer have been significant.

She established a marketing plan for our company, along with organizing our library of handbooks and documentation. Kristen assisted Dave on a big project for one of our clients and she enjoyed the experience of interacting with the employees.

Kristen writes in her final report, "Seeing such a great family atmosphere among the employees of this company made me really think that in the future I would be better suited to working in a smaller sized firm, rather than in the large corporate world. I have always been in favor of being a name, not a number, which is reflected in my decision to attend college at St. Anselm's. Seeing the positive interactions between the employees/employers makes me think that I would

like to one day work in that type of environment as well."

Kristen also had a chance to visit our local BNI (Business Network International) meeting several times. She thought that going to a large, early-morning meeting with successful business men and women would be somewhat intimidating, but she came to find out that all these people were very friendly and welcoming. She learned a lot about just how important networking is in business, and found it interesting to hear and learn about each BNI member's personal business experiences. "As a whole, I gained a lot of insight from listening to and watching these people interact with each other" stated Kristen.

We wish Kristen all the best in her studies during her upcoming year at St. Anslem's. We know she is going to excel at college just as she has excelled at Quality Transitions. We are hoping that Kristen will return to Quality Transitions next summer to continue where she left off.



Kristen Yarnell

Small Businesses Expect to feel burden of new minimum wage

Nearly 70% of small businesses say they might have to raise their prices because of costs associated with the new federal minimum wage, according to a survey by the US Chamber of Commerce.

The survey also found that more than 20 percent of small employers said they expect to scale back plans to add staff because of costs associated with the new minimum wage.

The federal minimum wage increased from \$5.15 per hour to \$5.85 per hour on July 24, 2007, the first of three increases that will occur over the next two years. In general, employers in most states weren't directly affected by the change because their state minimum wage is already higher than the new federal rate.

"My favorite poem is the one that starts 'Thirty days hath September' because it actually tells you something."



Groucho Marx

Are you trying to fill a position for your company?
Do you need help? Let Quality Transitions do the sourcing for you. It is cost-effective with our 24/7 access to CareerBuilder.com. It's that easy. Call (401) 213-6260 for information and cost.

Mark your calendar; visit us at the Business to Business Statewide Expo 2007



Quality Transitions, Inc will be exhibiting at the Expo at the URI Ryan Center, Kingston on **October 3, 2007**. The business trade show is expected to draw over 2,000 people with approximately 160 exhibitors.

Expo hours are from **2:00 pm to 7:30 pm**. The doors will open at 1:30 pm.

Tradeshows are a wonderful way to meet new clients and re-aquaint yourself with some familiar faces in the industry.

Plan on visiting the Expo and stop by our booth and say hello to Dave, Linda and Cathy! See you there.



FREE Breakfast Meeting for Small Businesses to be held in Newport, RI

The Rhode Island Consultation Service, offered through the Rhode Island Department of Health and the RI Division of Worker's Compensation Education, is co-sponsoring an educational event for small businesses.

The breakfast meeting will be held on September 10, 2007 at the Newport Marriott Hotel from 9:00 - 12:00 pm. Registration is at 8:00 am. Attendees will be served a full breakfast

The topics covered will be occupational asthma and fire safety. Also they plan on covering identifying workplace hazards; creating a safe work environment and on-site employee training.

These services are free, confidential and participation is voluntary. No citations or penalties for any identified violation will be imposed. For further information on the event, please call (401) 462-8100 or e-mail wcedcunit@dlt.state.ri.us.

visit our website
www.qualitytransitions.net